

Leading with the End in Mind

IDENTIFYING POTENTIAL LEADERS

SCRIPTURE

“But the Lord said to Samuel, “Do not consider his appearance or his height, for I have rejected him. The Lord does not look at the things people look at. People look at the outward appearance, but the Lord looks at the heart.”

- 1 Samuel 16:7

WHO IS A POTENTIAL LEADER?

A potential leader is someone growing in love for God, Greeks, and the mission of bringing them together.

<i>A Heart for...</i>	GOD	GREEKS	MISSION
CHARACTER- ISTICS	Desire to grow in relationship with God Desire to understand and apply Scripture Open to God influencing their lifestyle and decisions	Enjoys spending time with brothers or sisters Has the respect of brothers or sisters Willing to go out of their way to help brothers or sisters	Sees the need for God's presence in your chapter Willing to talk about their faith with others Willing to take risks
QUESTIONS TO CONSIDER	Would they say they have a relationship with Jesus? How have they pursued Jesus on their own initiative? What has their involvement in Bible Study been like? How have you seen God influence their lifestyle and decisions?	How have you seen them help or support their brothers or sisters? How do other brothers or sisters view them? How often do they attend chapter events aside from Bible Study? Have they held a leadership position in the chapter?	Do they see the spiritual need of their brothers or sisters? How open are they to talking about their faith with other brothers or sisters? Have they ever invited another brother or sister to Bible Study?

REFLECTION QUESTIONS

Consider the people who are regularly involved with your Chapter Ministry. Do any of them reflect the characteristics of a potential leader? How would you gauge their potential for leadership - high, medium, low?

Spend some time in listening prayer. Who might God be inviting you to consider for leadership?

Delegating small responsibilities is a great way to observe how potential leaders respond to leadership. What are some smaller responsibilities we can delegate or share with potential leaders?

LIST POTENTIAL LEADERS

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Inviting Potential Leaders



ASK GOOD QUESTIONS

What are some good questions you could ask to initiate the leadership conversation?

EXAMPLES

- ➡ What are your thoughts on leading our Chapter Ministry?
- ➡ How open would you be to considering leadership?
- ➡ Are there specific reasons you struggle with the idea of leading? If so, what are they?



SHARE YOUR STORY

What are some leadership stories you could tell to encourage the brother or sisters you're considering for leadership?

EXAMPLES

- ➡ Share how you became a leader. How did your journey into leadership start? What were the obstacles or fears you faced? Why did you ultimately decide to lead?
- ➡ Share how you've grown as a leader. How has God used leadership to draw you closer to him? In what ways have you grown as a result of leading?



CALL OUT THEIR POTENTIAL

Call out the characteristics that make them a good potential leader. What are those characteristics? What are specific examples of them exemplifying these characteristics?

EXAMPLES

- ➡ I can tell that you've been growing in your relationship with God through the questions you're asking and conversations we've had.
- ➡ I've seen your heart for God and our brothers grow through your participation in Bible Study and inviting other guys to join.



INVITE THEM TO CONSIDER

Even if they are hesitant about the idea of leading, invite them to pray and consider it. Ultimately, their decision to lead should be based on God's call rather than just our invitation.

EXAMPLES

- ➡ Would you be willing to pray and consider becoming the next Chapter Ministry Leader?